

NC STATE UNIVERSITY

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MEMORANDUM

Date: June 30, 2011

To: University Council and Vice Provosts

From: Warwick Arden 
Provost and Executive Vice Chancellor

Subj: Strategic Realignment actions effective July 1, 2011

Several actions proposed and subsequently accepted by Chancellor Woodson in the March 2011 Strategic Realignment recommendations (<http://info.ncsu.edu/chancellor/letters/strategic-realignment/>) will be implemented effective July 1, 2011.

The Office for Equal Opportunity and the Office for Diversity and Inclusion will merge to form the Office for Institutional Equity and Diversity (OIED). Joining this new unit will be three offices from the Division of Student Affairs—the Office of Multicultural Student Affairs, the GLBT Center and the Women's Center. The new office will be headed by Joanne Woodard, who will become Vice Provost for Institutional Equity and Diversity. We hope to use the synergy created by the merger of the academic affairs and student affairs units to enhance the university's diversity efforts by (1) providing direction for campus diversity initiatives that help to achieve the university's strategic goals, (2) offering innovative programming to increase the cultural competence of our faculty, staff and students and (3) engaging the entire campus community in the robust exchange of ideas that is the hallmark of a diverse and inclusive campus community. Look for additional information about the Office for Institutional Equity and Diversity (OIED) at www.ncsu.edu/oied.

Dr. Jose Picart, currently Vice Provost for Diversity and Inclusion will move into the Office of the Provost and assume the role of Special Assistant to the Provost for Outreach and Engagement. I want to thank Dr. Picart for his outstanding leadership of our Diversity and Inclusion program over the past several years. In his new capacity he will lead many of the efforts currently housed in Extension, Engagement and Economic Development (EEED), in preparation for the closure of that office when Dr. Jim Zuiches retires at the end of the year. Dr. Picart's responsibilities will include leading the Shelton Leadership Program; coordinating specific education outreach programs including the Raleigh Colleges and Community Collaborative, the NC State Wake County STEM Early College High School and Military Education

programs; and leadership of continued activities related to the Scholarship of Engagement.

Also effective July 1, the McKimmon Center and Continuing Education programs, currently also in EEED, will move under the Office of the Provost. Alice Warren will continue to lead this program and will become Vice Provost for Continuing Education. Economic development activities, including the Small Business Technology Development Center (SBTDC) will move to the Office of Research and Innovation under Vice Chancellor Terri Lomax. This office will be renamed the Office of Research, Innovation and Economic Development.

I want to thank all individuals involved for their continued hard work and dedication to NC State. These are among the first steps in a year-long realignment process that we believe will serve to strengthen NC State and allow us to direct our resources in a more impactful manner.

cc: Chancellor Randy Woodson
Vice Chancellor Charles Leffler